

# Career Development For Researchers

by Dr Elaine Hickmott | Talent Development Specialist | Career Mentor

## Getting Into The Career Zone

The early stage of anyone's career is an exciting and transitional time because getting in the career zone is new, unknown territory. It is also a time when recognising your value and the impact you can make can be a challenge.

This comes even more sharply in to focus with doctoral students. Despite the value they add to the economy and society, many have the opposite perception; unable to recognise and articulate their value and potential.

## Innovating Your Career

It's fair to say I have had a varied career path. From researcher to industrial chemist to business leader to entrepreneurial experimenter and talent developer. I'm also proud to say that over the years I have helped thousands of people invest in their professional development and career development; many of them doctoral students.

A doctoral graduate myself, I was inspired by these interactions and my own success (and shaky moments!) to create the *Innovating Your Career* approach; a practical framework for adopting the right attitude and approach to achieving career success.

## Innovating Your Career Services

### Online Career Course

The *Innovating Your Career* e-course is available on Udemy. It is a practical and cross-disciplinary guide to kick-starting your career adventure. Designed for those considering their first professional role, the e-course goes beyond advice and empowers students to invest in their career development.

Enabling doctoral students to balance direction and independence, it encourages self-reflection, recognition of their skills and concrete target setting for their own career and development. Combining video and downloadable materials with practical activities, it enables researchers to take the first steps on their personal career path.

Learn about e-course and explore content at... <https://www.udemy.com/innovating-your-career/>

## Career Development Packages

### Kick-start Package

This package includes...

- Innovating Your Career interactive workshop (2-hours for up to 20 participants)
- Lifetime access for participants to the *Innovating Your Career* e-course

***"I am not going to undersell my skills and abilities anymore! A very useful session, thank you".***

### Mentor Package

This package includes...

- Lifetime access for participants to the *Innovating Your Career* e-course
- Personalised one-to-one career mentoring sessions

***"Elaine is great at challenging you to see situations from several angles and at encouraging you to think of new ideas".***

### Connect Package

This packages includes...

- Lifetime access for participants to the *Innovating Your Career* e-course
- *Networking for Success* interactive masterclass
- Facilitation of an employer engagement networking event

***"I'm going to be more confident in presenting myself. Lots of useful tips and actually doing networking meant I put it into practice".***

### Getting in Touch

I'm always happy to discuss your doctoral student requirements or explore bespoke options. Drop me a line at [elaine@eh-enterprises.com](mailto:elaine@eh-enterprises.com) and we can get the conversation started.